



The Talent Practices Audit

THE TALENT PRACTICES AUDIT DELIVERS DETAILED INSIGHTS AND PRACTICAL ADVICE WITH A UNIQUE PERSPECTIVE

ABOUT THE AUDIT

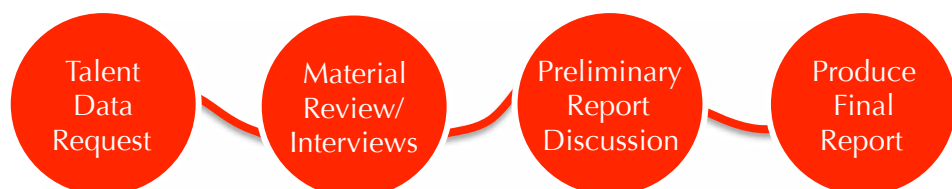
Our Talent Practices Audit provides a comprehensive assessment of your organization's talent strategy and practices, and offers specific, practical recommendations for improvement. Our proprietary approach and our experience assessing the world's largest, most complex organizations enable us to deliver unique insights available nowhere else.

ABOUT THE PROCESS

The Talent Practices Audit thoroughly assesses the ability of your talent management practices to support your corporate strategy. Practices are assessed for their effectiveness, simplicity/ease of use, accountability, transparency and for their fit with the overall business strategy.

We use our proprietary analytical processes including the Talent Production Line and the Executive Fit Assessment™ to create the most accurate and actionable recommendations.

The entire audit process is typically completed in just 4 – 6 weeks.





RECENT AUDIT EXAMPLES

We help large and mid-sized organizations globally and across industry sectors. A sample of our Talent Practices Audit clients includes:

- **A \$30B+ technology company** that wanted to understand why recent talent management investments were not delivering the desired results
- **A \$75B+ consumer products** company whose CEO asked his Human Resources leader to simplify their organization's talent practices
- **A \$20B+ pharmaceutical firm** that wanted to fundamentally redesign all of its talent practices to support a new business strategy
- **A \$20B+ manufacturing organization** that needed to accelerate talent growth in emerging markets to meet its financial goals



WHY US/WORKING WITH US

We brought “simple” to talent management and are the only firm that can make simple talent management work at your organization. Our SCIENCE + SIMPLICITY approach applies the most robust evidence to identify and solve organizational issues in the most direct possible way.

We understand that you need solutions that truly work – not well-intentioned theories from academics or consultants who've never served in your role. All team members at The Talent Strategy Group have been human resource or talent executives at high performing global companies. Our solutions incorporate the practical realities of implementation that can only be learned by serving in these roles.

TO LEARN MORE

We would be pleased to discuss the Talent Practices Audit with you and describe how it can help accelerate talent growth in your organization. Contact us today at info@talentstrategygroup.com to see a sample audit report and to learn more about the power of SCIENCE + SIMPLICITY.





It's difficult to determine what the "right" answers are today in talent management. For too long our profession took guidance from academics and consultants only to find the results to be complex, ineffective and frustrating to our managers.

At The Talent Strategy Group we use SCIENCE + SIMPLICITY to provide you with practical insights and detailed advice for improving your talent practices. Our practitioner experience ensures that solutions are grounded in the reality of today's matrix organizations and overwhelmed managers.

We bring you proprietary thought leadership on how to best solve talent issues including innovations like Talent Philosophy, Success Models, Experience Maps and the 4 + 2 Model for Talent Manager Success.

Our work is done globally – training leaders in Dubai, auditing talent practices in Mumbai, building performance management in Chicago, creating lean talent reviews in London.

Our sole focus is helping your organization to win. Let's work together. Write us at info@talentstrategygroup.com.